



Confidential Application for Employment

Your interest in applying for employment is appreciated. We believe that every individual dealing with this Company should be treated fairly, equitably and with dignity, without regard for race, color, religion, national origin, age, sex, veteran status, disability, or sexual orientation. Your qualifications will be reviewed with this policy in mind.

Please complete the following. Please print. If additional space is needed, use the remarks space on the back or attach sheets.

Identification	Last Name	First Name	Middle Name
Street Address	City	State	Zip Code

Telephone (including Area Code)	Are you 18 years old or older	If no, please complete the following: Birthdate	Age
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Personal Data	How were you referred To Krispy Kreme?	<input type="checkbox"/> Newspaper Advertisement <input type="checkbox"/> Employment Security Commission <input type="checkbox"/> Krispy Kreme employee, who? _____ <input type="checkbox"/> In Store Advertisement <input type="checkbox"/> Walk-in <input type="checkbox"/> Other	Position Applied for:
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Date Available for Employment	Type of work preferred: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Either	Krispy Kreme operates 24 hours a day 7 days a week in most places. Please circle the times you are willing to work.	1 st shift	3 rd shift	Sundays	2 nd shift	Saturdays	Holidays
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Have you ever worked for Krispy Kreme? _____ If so, please list where, when and reason for leaving.

Have you ever been convicted of a felony or misdemeanor? _____ If yes, give date, charge and disposition. (See below.)

Why do you want to work for Krispy Kreme?

Have you worked 40 hours or more for any employer in the past 60 days? YES NO

Education & Skills	Location: City/State	Graduated? Y/N	Degree/Major Studies
High School			
College			
Vocation or Trade School			

Other formal education

U.S. Military Service Branch	Date Entered	Discharged?	Reserve Status
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Employment History

List most recent employment first. Account for all periods of time, including military.
 May we contact the employers listed below? ___ Yes ___ No If no, indicate those to exclude.

Company Name/Address	Date From	Date To	Supervisor's Name/Number	Final Pay Rate
Position Title and Duties			Reason for Leaving	
Company Name/Address	Date From	Date To	Supervisor's Name/Number	Final Pay Rate
Position Title and Duties			Reason for Leaving	
Company Name/Address	Date From	Date To	Supervisor's Name/Number	Final Pay Rate
Position Title and Duties			Reason for Leaving	
Company Name/Address	Date From	Date To	Supervisor's Name/Number	Final Pay Rate
Position Title and Duties			Reason for Leaving	

Professional References (3)

Name	Address	Telephone
1)		
2)		
3)		

Rules and Certification (Applicants are not required to give any information prohibited by any applicable law or regulation.)

All questions must be answered correctly and completely. I give Dough Nuts For Doughnuts of 7855 Oxford Avenue, LLC the right to investigate all information given and to secure additional from legitimate sources if necessary. I authorize any person, organization or company listed on this application to furnish to Dough Nuts for Doughnuts of 7855 Oxford Avenue, LLC any and all information concerning my previous employment, education and qualifications for employment. I also authorize you to request and receive such information.

I understand that the completion of this application does not assure me of a position with this Company and does not obligate the Company to me in any way. I certify that the information contained in this application is correct to the best of my knowledge. I further understand that making misleading or incorrect statements or leaving sections of this statement blank may render this application void. I also understand that to provide false information is grounds for refusing to hire me, or for discharge should I be hired. DOUGH NUTS FOR DOUGHNUTS OF 7855 OXFORD AVENUE, LLC DOES NOT INTEND TO CREATE A CONTRACT through the completion of this application. Employment at Krispy Kreme is on an "at will" basis. This implies that either the employee or the Company may terminate the employment relationship at any time, for any reason, with or without cause or prior notice. In consideration for my employment, I agree to abide by the rules and regulations of the company, which rules may be changed, withdrawn, added or interpreted at any time, at the company's sole option and without prior notice to me.

Krispy Kreme supports the Drug Free Workplace Act. I understand that the use of illegal drugs is prohibited during employment. If Company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment. A felony or misdemeanor conviction does not constitute an automatic bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation will be taken into account.

Read, Understood and Agreed to: _____ Date _____

Krispy Kreme supports a diverse and drug-free workforce. (EOE)
 This application will receive consideration for 60 days.